



Shocking Developments in Tucson's Labor Market

**Tucson's Unemployment Rate Hits
a 23-Year Low as the
Pandemic Recovery
Continues**



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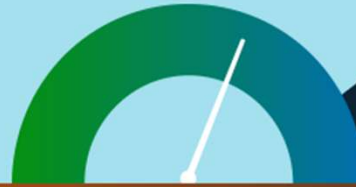
Jennifer Pullen, Senior Research Economist, University of Arizona,
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MAP Dashboard Coordinator



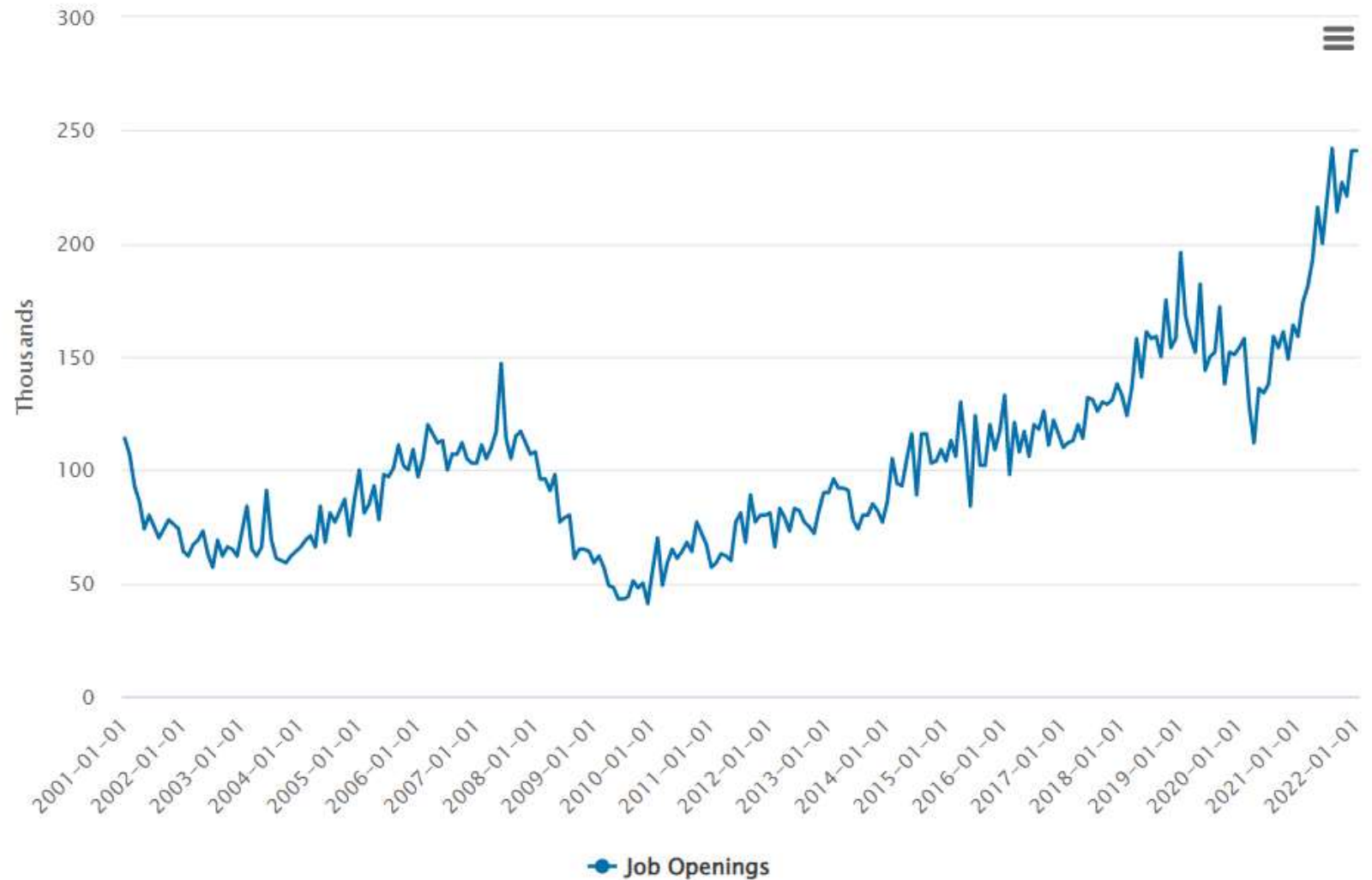
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Arizona's Job Openings



U.S. Bureau of Labor Statistics via MAP (mapazdashboard.arizona.edu)



Quit Rates, 12 Month Moving Average





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Hiring Rates, 12 Month Moving Average



U.S. Bureau of Labor Statistics via MAP (mapazdashboard.arizona.edu)



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Tucson MSA Total NonFarm Payroll Jobs



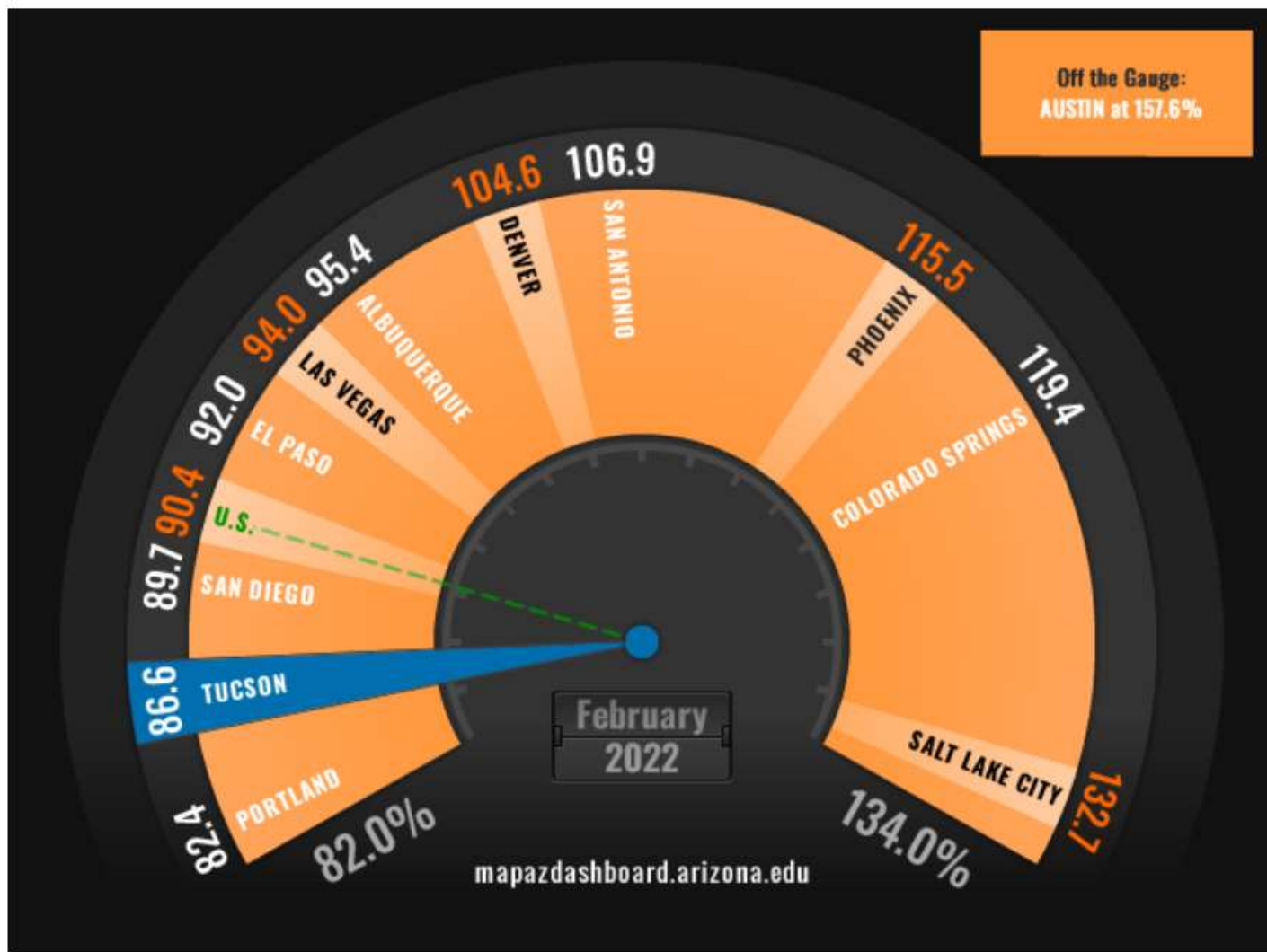
U.S. Bureau of Labor Statistics via MAP (mapazdashboard.arizona.edu)



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Job Replacement Rate for Select Metropolitan Areas



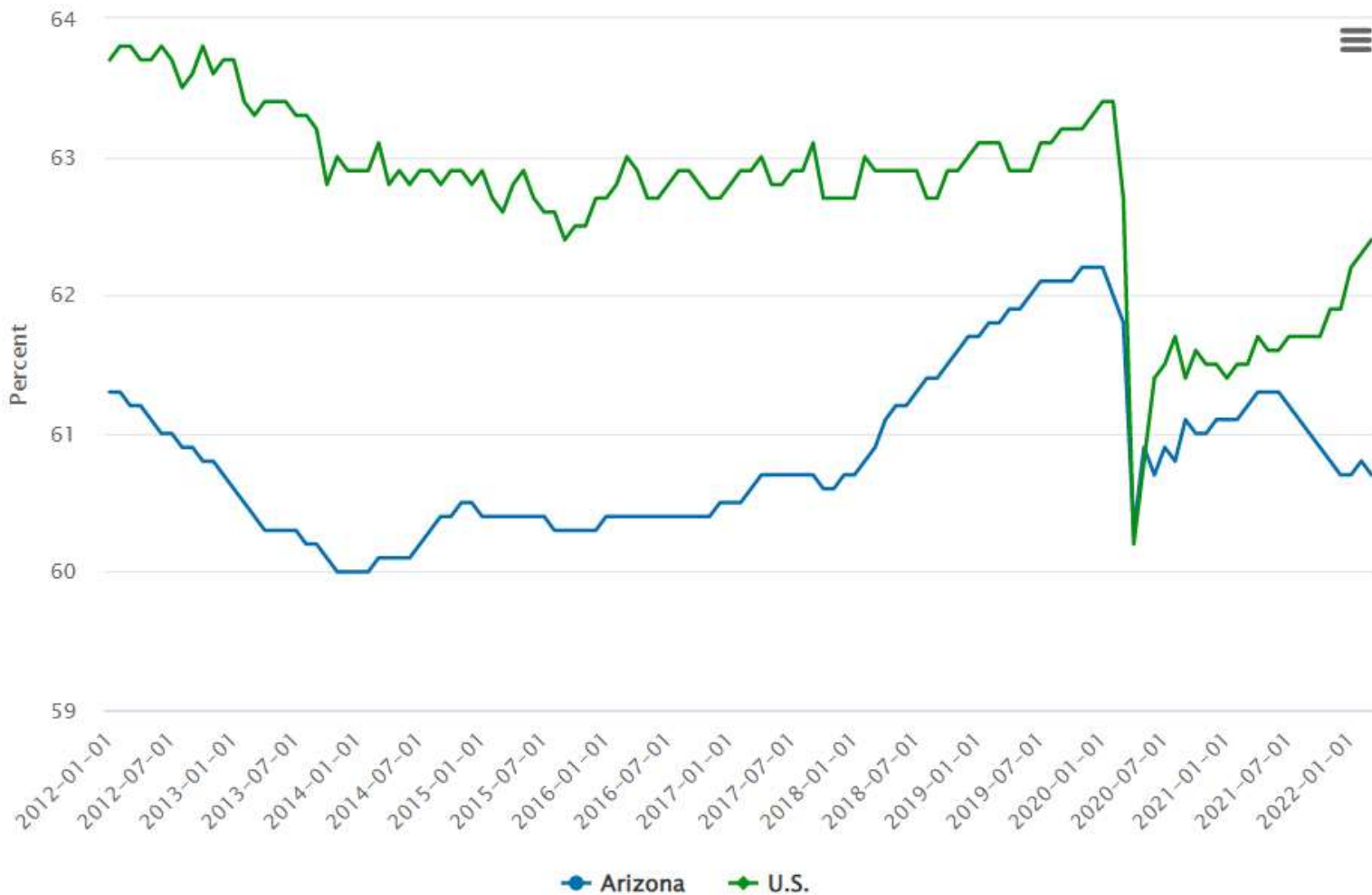


Unemployment Rates





Labor Force Participation Rate, Age 16+

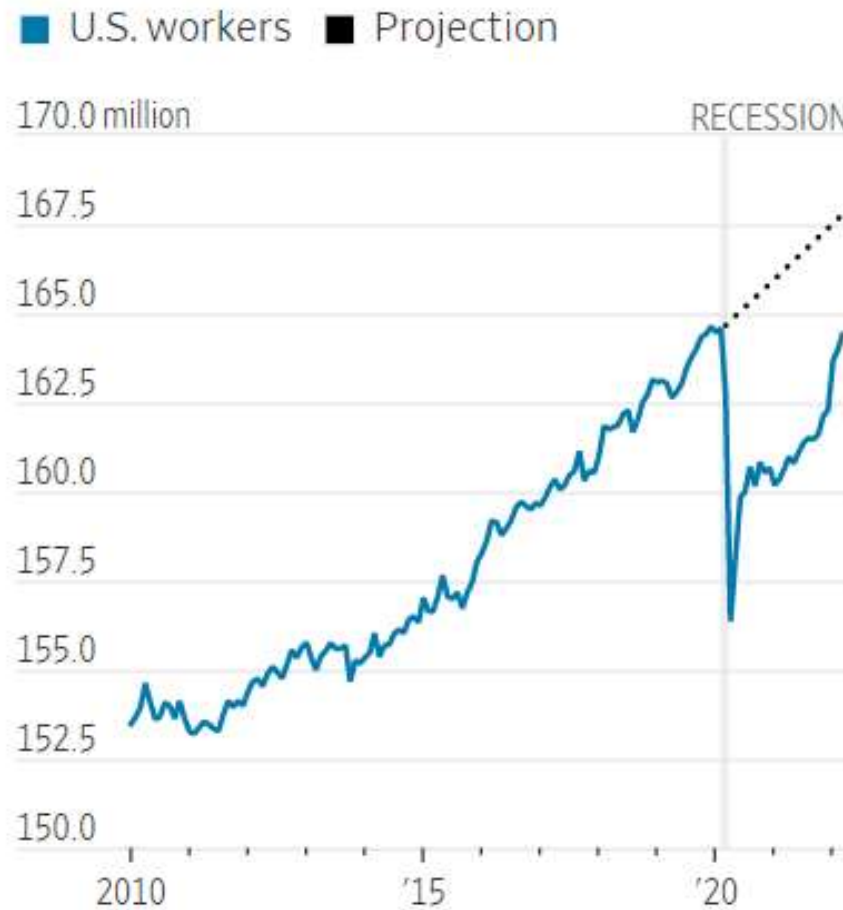




U.S. Labor Force

Missing Workers:

Gap between U.S. labor force level and projection had the pandemic not occurred



Source: Labor Department; projection is researchers' estimates based on 2015-19 trends



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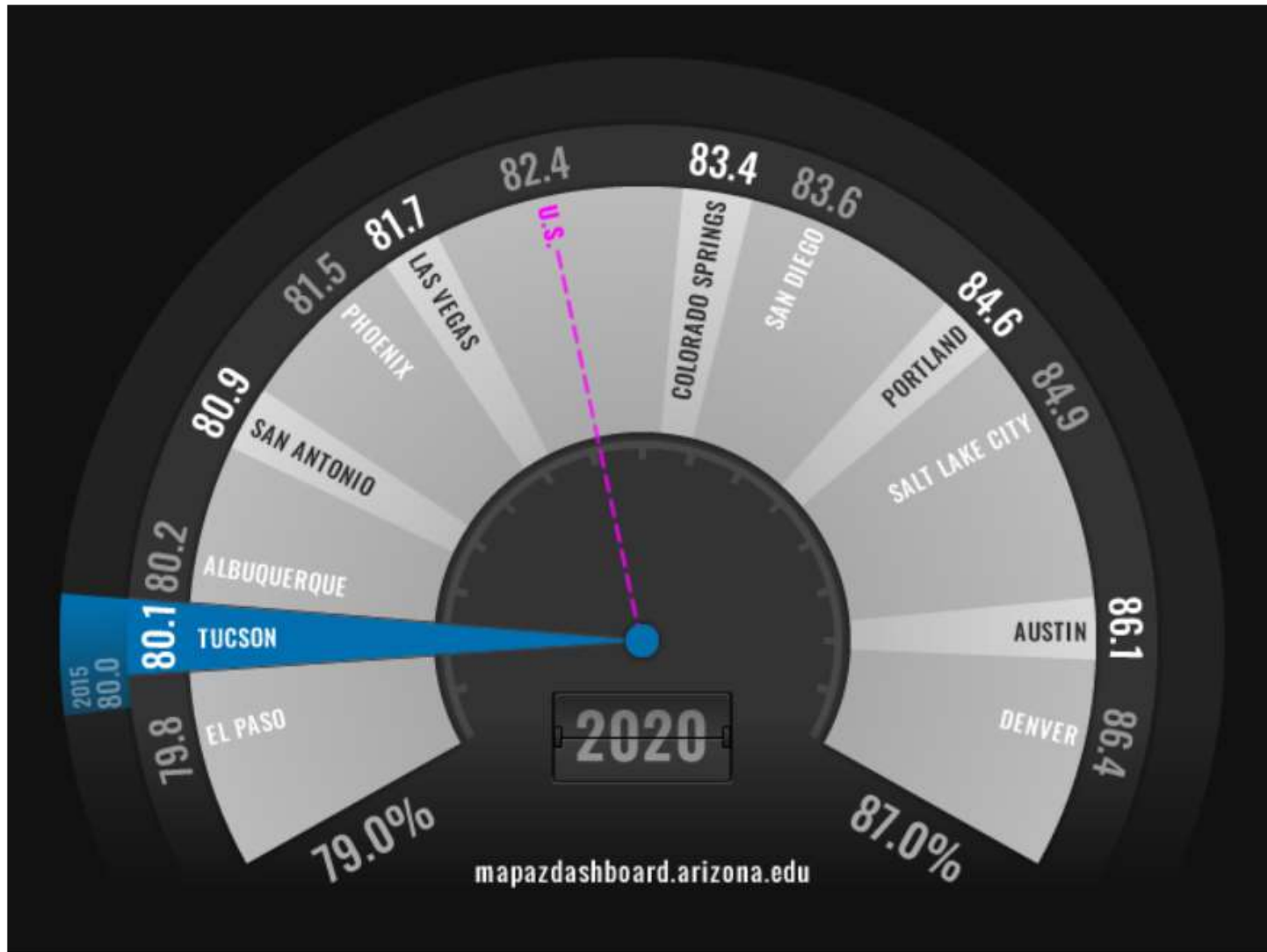


Why Hasn't the Labor Force Returned to Pre-Pandemic Levels?

- Retirement
- Taking Care of Children or Family Members
- Long-Term Social Distancing
- Contemplating Career Choice
- International Migration

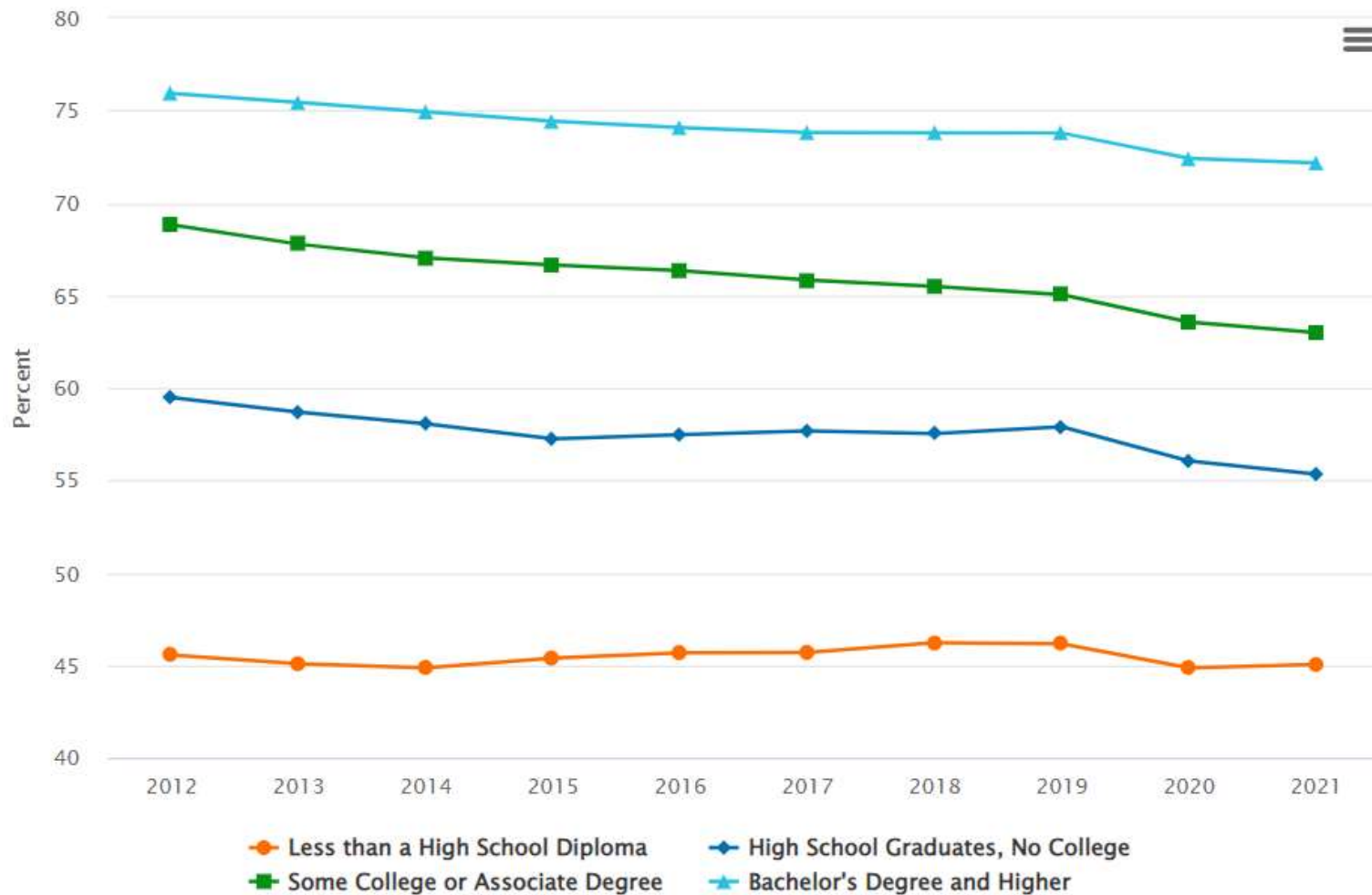


Labor Force Participation Rate (Age 25-54)





Labor Force Participation Rate by Educational Attainment, Age 25+





Four-Year College Attainment Rates for the Working Age Population (Age 25-64)

